GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:4059
ANSWERED ON:27.03.2017
Inclusive Recruitment at IIMS
Reddy Shri Ponguleti Srinivasa

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether there is an inclusive approach while recruiting faculty at Indian Institutes of Management (IIMs) because there is concern over poor Scheduled Castes/Scheduled Tribes (SCs/STs) presence;

(b) if so, the details thereof and the reasons therefor; and

(c) whether IIMs are working towards nurturing a candidate pool that would enhance the diversity quotient, if so, the details thereof and the progress made so far?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)

(a) to (c): Indian Institutes of Management (IIMs) are expected to follow the Government rules and guidelines regarding reservation of posts. They do not discriminate against any social group on any grounds and the effort is to ensure diversity in faculty selection. IIMs have a robust fellowship programme (equivalent to Ph.D.) so as to ensure that suitable quality pool of candidates are available for being recruited as faculty in IIMs.

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